

ABSTRACT

The implementation of government duties and national development is highly dependent on the perfection of the state apparatus, especially civil servants. In order to achieve the national development goals of realizing a society that is law-abiding, modern, democratic, prosperous, just, and highly moral, civil servants are needed, as elements of the state apparatus who serve as public servants and must provide fair and equitable services to the community.

Civil servants or civil servants have a very important position and role in organizing government and development, so they are required to be pioneers in implementing development tasks and efforts to increase empowerment in the institutional and administrative fields, which have already begun to be implemented by the government.

In carrying out their duties, employees need to be supervised by management, as this creates work discipline. Discipline has a strong impact on an organization's success in pursuing its planned goals. The higher the employee's discipline, the more likely it is to achieve optimal organizational goals.

In this legal scientific research in the form of a proposal, the author will conduct research by choosing the title: STUDY OF STATE CIVIL APPARATUS (ASN) PERFORMANCE IN PERSONNEL LAW BASED ON GOVERNMENT REGULATION NUMBER 30 OF 2019 CONCERNING STATE CIVIL APPARATUS PERFORMANCE ASSESSMENT. The formulation of the problem in the form of problem identification is: How to improve the performance of State Civil Apparatus based on Government Regulation Number 30 of 2019 concerning ASN Performance Assessment; What are the obstacles faced in improving the performance of State Civil Apparatus. The research method used is normative juridical.